



Youth League Head Coach Position Description

Role	Youth League Head Coach
Reporting to	CEO

Position Type

Part-time, 1-Year Contract (2024-25 Season) with an Option to Extend for 2025-26.

Key Dates

Preseason to begin November 2024

Regular Season to begin March 2025

Finals (if applicable) to begin July/August 2025

About Basketball Hawthorn

Basketball Hawthorn oversees a Senior Domestic Competition, and Big V Youth League teams, participates in the EDJBA and VJBL as Hawthorn Magic, and offers various beginner and development programs and competitions. Basketball Hawthorn's purpose is to deliver an exceptional basketball experience that supports the enjoyment and development of all individuals within a safe and inclusive environment. Our vision is to be the region's leading community sports organisation, welcoming and uniting all individuals regardless of background, beliefs, or ability.

Position Overview

The Head Coach will be responsible for overseeing the recruitment, development and performance of their Youth League team. The successful applicant will work closely with the Directors of Coaching to implement a high-performance program that supports individual player development, fosters a team-first environment, and promotes a positive culture in alignment with Basketball Hawthorn's values.

Key Relationships - Internal

- Directors of Coaching.
- CEO.
- Operations Team.



- Youth League Men's and Women's team Coaching Staff and Team Managers.
- Youth League team players and family members.
- Broader Basketball Hawthorn community (junior and senior domestic and representative players, families, staff, board members, etc.).

Key Relationships - External

- Basketball Victoria.
- Opposition clubs' coaching staff, Directors of Coaching, and Team Managers.

Reports to

- CEO.

Direct Reports

- Coaching staff.
- Team Manager.
- Players.

Roles and Responsibilities

- Comply with all Basketball Hawthorn, Big V, and Basketball Victoria Policies and Codes of Conduct.
- Recruit and retain suitable players based on their athletic performance and contribution to a winning culture.
- Recruit and retain coaching staff and key support staff.
- Support the development of players' skills, basketball IQ, and performance.
- Schedule, plan, and communicate a minimum of two preseason practice matches against competitive teams.
- Plan and communicate effective training sessions throughout the season.
- Attend all games, training sessions, post-match functions, and Basketball Hawthorn and/or Big V events.
- Work with the DOCs and Junior Domestic & Development Manager, supported by the CEO, on identifying and organising opportunities to connect with and involve domestic teams with Big V initiatives.
- Provide players with game film and/or written reports for both feedback and opposition scouting reports.
- Uphold the positive reputation of Basketball Hawthorn, the Big V, and the sport of basketball at all times.



- Comply with Basketball Victoria's Big V Policies and Requirements per the [Big V Rules of Operation](#) (submitting team sheets, MVP voting, etc.).
- Support Basketball Hawthorn's commercial and community partnership efforts.

Experience & Qualifications

Mandatory

- Proven experience coaching and/or playing basketball at a similar or higher level of competition.
- Familiarity with video editing and ability to put together a scout
- Excellent communication, organisational, and leadership skills.
- Basketball Victoria Club Coach Accreditation.
- Current Working with Children Check.

Desirable

- Familiarity with Basketball Victoria and Big V League Rules of Operation.
- Familiarity with player contracts and management.
- Familiarity with planning and managing player review meetings and exit meetings.

Basketball Hawthorn Values

Community - Integrity - Respect - Belonging

Commitment to Diversity, Equity and Inclusion

Basketball Hawthorn is an equal opportunity employer and encourages applications from all suitably qualified candidates, including women, Aboriginal and Torres Strait Islander peoples, and individuals from culturally diverse backgrounds.