



BASKETBALL VICTORIA STATE TEAM – HEAD COACH

Department	Pathways
Reports To	High Performance Head Coach
Direct Reports	Assistant Coach(es) Development Coach Team Manager
Supports	State Teams Administrator Appointed Team Support Personnel (Physiotherapist)

PURPOSE

The Head Coach:

- provides leadership, knowledge and support to their allocated team to best prepare them for the upcoming National Championship, and
- embrace the State's Style and System(s) of Play, as per the State Curriculum, and
- liaises closely with affiliate members of BV that are responsible for basketball participation and development of the sport within Victorian metropolitan, regional and country areas, as appropriate, and
- leads the day-to-day coaching of elite and selected athletes, supporting other coaches and team support staff to proudly and successfully represent Victoria at the national level.
- Coach the team in all games at the National Championship.

BV has sought to limit the responsibilities of the Head Coach as much as possible so that the greater part of their effort is spent training, conditioning, preparing and handling their team. Policies may not be formulated or altered by a Head Coach.

The Head Coach must illustrate a commitment to developing their skills set within the BV Pathways programs and systems, including, although not limited to working at BV camps and within the BV Pathways Hub program. Further, they have demonstrated a commitment to serving the State Teams system, to ensure they are best prepared for this role and responsibility, and have an understanding of the BV Child Safeguarding Code of Conduct.

The Head Coach, upon selection, will be informed of any instructions that BV deems necessary. They will then confer with the appropriate High Performance Head Coach including making arrangements for the conduct of open trials and the selection of the team.



SELECTION

The Head Coach is appointed after submitting an application to the BV General Manager – Pathways in response to an advertisement on the BV website.

Successful short-listed candidates will then be invited to an interview where the candidate will present to the endorsed Victorian State Team Coaching Selection Panel.

At this interview the prospective Head Coach will identify their detailed plan for the upcoming National Championship, including understanding of the age group, selection, suggested training dates/program, coordination with the SOP schedule and the proposed style of team play.

Eligibility Requirements

The Head Coach must:

- hold a current Basketball Australia Coaching Accreditation – minimum requirement of Club Level, and
- hold a current driver's licence, and
- hold a current Working With Children Check with the Victorian State Government (or other state equivalent), and
- have Head Coach experience at the WNBL/NBL, NBL1, Big V, Victorian Championship (VC), or National Championships level, or other State equivalent.

Desired Experience / Qualifications

- High level experience utilising video tools for scouting and analysis including Hudl / SportsCode
- Demonstrated player development experience

RESPONSIBILITIES

Overall

The Head Coach will:

- complete paperwork required by BV (including the State Team Coaches Agreement and BV Child Safeguarding Code of Conduct) and BA in a timely manner, and uphold the conditions and rules prescribed, and
- ensure BV's commercial partners are recognised, supported and not compromised, and
- represent Victoria and BV with integrity professionalism at all times, on and off the court, and
- adopt a personal culture of excellence and high standards that ensure they are a well-respected role model for our elite athletes, and
- manage, maintain, implement and continuously improve the evolving Victorian Style of Play, and
- attend a planning and preparation meeting in early October with all Victorian State Head Coaches and Team Managers to ensure consistency of approach for the coming year is understood and implemented.
- Other duties, as directed by BV.



Communication

The Head Coach will:

- maintain ongoing and open communication with the Pathways Head Coach to whom they report, and
- maintain ongoing and open communication with their Team Staff, and
- liaise with each athlete's family(ies) to ensure that the welfare of each athlete is understood.

National Championship Preparation

The Head Coach will manage and support the State team coaching and support staff with their preparations for their National Championship. This includes, although is not limited to:

- Team Selection, and
- Overseeing team medical, wellbeing, hydration and recovery needs throughout the process from selection to the final National Championship commitment, and
- ensuring that all selected players undertake a comprehensive physical assessment by the appointed medical team staff. The athlete's physical fitness, health and wellbeing must be signed off seven (7) days before departure to the National Championship, and
- On-site Requirements, and
- National Championship Daily Schedule, including meal planning.

In order to optimally communicate with support staff, the Head Coach will provide a preparation schedule that:

- Commences with the first Open Trial, and concludes at the end of the National Championship, and
- Considers best practice load management, including a tapering & peaking schedule, and
- Includes detailed practice plans.

Practice Games

In preparing for the National Championships the Head Coach must ensure that meaningful practice games are played.

As a part of the U16 and U18 preparation campaigns, two (2) practice games must be arranged between the respective Country and Metropolitan women's and men's teams prior to the National Championship - one (1) game will be hosted at a metropolitan venue and one (1) at a regional/country venue. The Singlet Presentation Day Practice Game should be included in this schedule.



Game Video, Statistics and Scouting Notes

For the BV Pathways archives, the Head Coach will coordinate video and computer scouting resources for the National Championship, and provide a copy of all game tapes, statistics and scouting notes to the General Manager – Pathways at the end of the Championships.

The Head Coach should allocate to Assistant Coaches the responsibilities for scouting, including the production of Scout Reports.

Professional Development

To assist with professional development, the Head Coach will conduct individual evaluations of the performance of all coaching and team staff within one (1) month following the conclusion of the National Championship.

An appraisal of the position will occur in the two (2) weeks immediately following the conclusion of the National Championship, under the direction of the High Performance Head Coach.

REMUNERATION

A one (1) year campaign appointment will be offered to the selected candidate. The Head Coach will be appointed by 1 October of each year until their review is completed following the respective National Championship by the Pathways - Head Coach.

This is a voluntary, non-paying, non-playing appointment. However, reasonable assistance will be provided from BV and the team's budget for travel, meals, uniform and accommodation expenses incurred for the respective National Championships.