



# Warragul and District Amateur Basketball Association (WDABA)

## Role Description

### Director of Coaching – 2025/26



<b>1. Reporting To WDABA Board</b>
<b>2. Term of Appointment: 1 Year – Ending 30 June 2026 - Possibility of a 12-month extension.</b>
<b>3. Key Responsibilities</b> <ul style="list-style-type: none"><li>• <b>Coach Selection</b>—In conjunction with the squad committee and interview panel, participate in the interview selection process and assist with coach recommendations for the 2025-2026 squad season. The Board will ratify all Coach appointments.</li><li>• <b>Coach Leadership and Development</b> – Oversee the development and implementation of coaching programs across all age groups and skill levels of the Warragul Warriors squad teams.</li><li>• <b>Positive Culture</b> - Establishment of a positive culture of collaboration between coaches, players, officials, and families engaged in the Association representative programs.</li></ul>
<b>4. Position Holder is Accountable For:</b> <ul style="list-style-type: none"><li>• <b>Performance Monitoring</b> – Assess and monitor the performance of coaches and players. Implement strategies for continuous improvement.</li><li>• <b>Mentoring and Supervision</b>—Act as a “coach of the coaches” on technical and non-technical skills, including assisting with squad training programs, child safety, conflict management, and motivating players and families. Provide mentorship and guidance to ensure a high standard of training and development.</li><li>• <b>Participant Tryouts and Selection</b>—Provide guidance to coaches and assist in coordinating tryout sessions. Participate in the selection process for coaches and players in all representative teams, including active participation in all tryouts.</li><li>• <b>Discipline</b>—Ensure that all coaches work within Basketball Victoria and WDABA codes of conduct and take action as necessary.</li><li>• <b>Reporting</b> – Report to the Board as required</li><li>• <b>Squad Committee and Squad Coordinator</b>— Attend meetings and work with the squad committee and coordinator as required.</li><li>• <b>Style of Play</b>—Support the Basketball Victoria Country-endorsed style of play and communicate the coaching principles of the WDABA.</li></ul> <p><i>(Important Note: As this position is responsible for coaching coaches across the Association representative program, it is preferred but not required for the appointee not to undertake direct coaching of a representative team.</i></p>
<b>5. Qualifications:</b> <ul style="list-style-type: none"><li>• <b>Coaching Qualifications</b> – A relevant basketball coaching qualification, minimum at the Basketball Australia Club Coach level and preferably Association level or higher, or equivalent level of previous Director of Coaching experience, or proof of working towards obtaining Association accreditation.</li><li>• <b>Previous Experience</b> – Proven experience in coaching basketball at various levels, as demonstrated on a resume.</li><li>• <b>Desirable Professional Qualification</b> – A relevant professional qualification would be desirable but not required e.g. teaching or youth work.</li></ul>
<b>6. Required Skills and Competencies:</b> <ul style="list-style-type: none"><li>• <b>Strong Leadership</b> – Ability to integrate and work with all coaches and to facilitate coaches' meetings as required.</li><li>• <b>Excellent Communication</b> – Proven ability to communicate effectively with all stakeholders in a program, including sound oral and writing skills.</li></ul>

- **Collaboration and Negotiation** – Demonstrated ability to lead and work with players, parents, association officials, and coaches.
- **Passion for Youth Development Through Sport** – Demonstrated ability to understand and apply the principles of developing young people through high-performance sports pathways.
- **Elite Level Pathways** – Ability to demonstrate an understanding or involvement within Basketball Victoria Country, State, and High-Performance pathways.
- **Safety of Children** – A thorough understanding of the obligations of a duty of care to minors engaged in Association Programs, and the ability to apply the Child Safeguarding Code of Conduct. A Working with Children certification and a Basketball Victoria Signed Member Protection Declaration is required. WDABA is committed to protecting children from harm. We require applicants who work with children to undergo an extensive screening process before making an appointment.

## 7. Honorarium

- An honorarium will be paid, the amount of which will be determined annually by the WDABA Board.