



BASKETBALL VICTORIA – WHEELCHAIR BASKETBALL HEAD COACH (NWBL)

Reports To	Basketball Victoria
Direct Reports	Assistant Coach(es) Team Manager
Supports	<ul style="list-style-type: none">- Diversity & Inclusion Officer (Wheelchair Basketball)- Diversity & Inclusion Manager

PURPOSE

The Head Coach will be responsible for overseeing the recruitment, development, and performance of the Victorian Team. The successful applicant will work to implement a high-performance program that supports individual player development, fosters a team-first environment, and promotes an inclusive and supportive environment.

ORGANISATIONAL CONTEXT – BASKETBALL VICTORIA

Basketball Victoria (BV) is the governing body for the sport of Basketball and Wheelchair Basketball in Victoria. The broad objectives of BV are to provide for the advancement, encouragement, conduct, promotion and administration of all forms of the game in Victoria.

In addition to supporting our affiliated Basketball associations, BV coordinates a number of participation and player, coach and official's development programs to encourage the development of socially desirable attitudes and values towards physical fitness and skill acquisition. This includes selection and development of players, teams or sides to represent BV in interstate and state matches; providing individuals with the opportunity to maximise their potential by competing in the highest level of Basketball possible, given their own ability.

BV works to provide greater access for individuals to participate in Basketball in the State of Victoria, by working with local, state and federal stakeholders to drive infrastructure growth. BV is a recognised leader in inclusive practice as evidenced by VicHealth granting exemplar status to advocate for increased access and equity for people with disabilities in all sports settings.

SELECTION

The Head Coach is appointed after submitting an application to the Basketball Victoria in response to an advertisement on the BV website.

Successful short-listed candidates will then be invited to an interview where the candidate will discuss their experience and suitability for the role.

Eligibility Requirements

The Head Coach must:



- hold a current Basketball Australia Coaching Accreditation – minimum requirement of Club Level, and
- hold a current driver's licence, and
- hold a current Working with Children Check with the Victorian State Government (or other state equivalent)

Desired Experience / Qualifications

- Demonstrated player development experience
- Head coach experience in wheelchair basketball will be seen as advantageous

Key Responsibilities

1. Athlete Recruitment

- Identify and recruit Victorian athletes with the capability to compete in the 2026 National wheelchair basketball League season.
- Plan and lead trials and assessment sessions and evaluate athlete performance and suitability for the final roster.
- Report recruitment progress and selection outcomes to Basketball Victoria through consistent and clear communication.

2. Team Leadership and Coaching:

- Develop and implement training sessions to improve athletes' skills, conditioning, and game strategies.
- Design and execute tactical and technical drills tailored to wheelchair basketball.
- Lead team practices and game preparations, ensuring athletes understand key plays and strategies.
- Provide on-court coaching during games, offering real-time feedback and adjustments.

3. Athlete Development:

- Assess athletes' individual abilities and provide personalised coaching to enhance their performance.
- Confirm all classification requirements are met, and work with Basketball Victoria and athletes to provide required documentation.
- Offer motivation and encouragement to athletes, promoting positive mental and physical development.
- Help athletes set and achieve personal and team goals.

- Foster an environment of sportsmanship, respect, and inclusivity.

4. Game and Event Preparation:

- Prepare the team for competitions, ensuring athletes are physically and mentally ready.



- Analyse opponent teams to develop competitive game strategies.
- Evaluate team performance after games and provide constructive feedback for improvement.

5. Collaboration and Communication:

- Collaborate with other coaching staff, support staff, and administrators to ensure the smooth operation of the team.
- Communicate effectively with athletes, parents/guardians, and team members about practice schedules, event details, and other important information.
- Work with BV's Performance Pathways team, the Victorian Institute of Sport, and other partners to track athlete development, support wellbeing, and align program design across related activities.

The Head Coach will:

- complete paperwork required by BV (Coaches Agreement and BV Child Safe Guarding Code of Conduct) and BA in a timely manner, and uphold the conditions and rules prescribed, and
- ensure BV's commercial partners are recognised, supported and not compromised, and
- represent BV with integrity professionalism at all times, on and off the court, and
- adopt a personal culture of excellence and high standards that ensure they are a well-respected role model for our elite athletes, and
- manage, maintain, implement and continuously improve the evolving Victorian Style of Play, and
- Other duties, as directed by BV.

Remuneration

A one (1) year campaign appointment will be offered to the selected candidate. The Head Coach will be appointed by 1st October of each year until their review is completed following the respective NWBL season.

This is a voluntary, non-paying, non-playing appointment. However, reasonable assistance will be provided from BV and the team's budget for travel, meals, uniform and accommodation expenses incurred for the respective season.